



Job Scorecard

Role:

Lead by:

Effective date of scorecard: Start date: __/__/__ to __/__/__

Mission:

Role based competencies:

- —
- —
- —
- —
- —

Critical Accountabilities:

1. —
2. —
3. —
4. —
5. —

Expected Outcomes (measurable results of accountabilities):

1. —
2. —
3. —
4. —
5. —

Alignment to core values:

Core Value #1:

Core Value #2:

Core Value #3:

Core Value #4:

Ancillary accountabilities:

- —
- —
- —
- —
- —

Expectations reviewed and agreed upon __ / __ / __

Role holder: _____

Leader: _____

Role Alignment & Coaching Check-Ins (30/60/90 days after hire, minimum every 180 days thereafter)

Reviewed and agreed upon __ / __ / __

Role holder: _____

Leader: _____

Reviewed and agreed upon __ / __ / __

Role holder: _____

Leader: _____